

Richard Colwell County Recorder, YUMA County AZ

WHEN RECORDED, MAIL TO:



CITY OF SAN LUIS  
ATTN: CITY CLERK  
P.O. BOX 1170  
SAN LUIS, ARIZONA 85349

The above area is to be reserved for recording information.

\*\*\*\*\*

CAPTION HEADING:

**RESOLUTION**

Resolution No. 2242

Amending Section HR-4-03(A) - Personnel Policies relating to holidays.



# Resolution

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

No. 2242

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA, AMENDING SECTION HR-4-03(A) OF THE CITY OF SAN LUIS PERSONNEL POLICIES RELATING TO HOLIDAYS, REPEALING CONFLICTING PROVISIONS, AND PROVIDING FOR SEVERABILITY.**

**WHEREAS**, On June 26, 2009, the United States Congress passed a Joint Resolution signed by the President designating the day after Thanksgiving as Native American Heritage Day; and

**WHEREAS**, this resolution adds the fourth Friday in November, Native American Heritage Day, as a paid holiday; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and City Council of the City of San Luis, Arizona:

**Section 1:** The last Monday in October, COVID-19 Pandemic Remembrance Day, shall remain a day of reflection and gratitude for the essential workers' and first responders' dedication to service and their sacrifices during the pandemic; but it shall not be a City service holiday under the Personnel Policies.

**Section 2:** Section HR-4-03(A) of the City of San Luis Personnel Policies is deleted and replaced to read as follows:

**HR-4-03 Holidays.**

- A. City service holidays.** Holidays shall be observed on the day they occur, unless:
1. the Holiday falls on a Saturday, then the Holiday will be observed the Friday preceding the Saturday or
  2. the Holiday falls on a Sunday, then the Holiday will be observed the following Monday.

The city observes 12 holidays as follows:

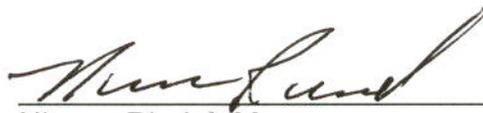
1.	January 1 <sup>st</sup>	"New Year's Day"
2.	3 <sup>rd</sup> Monday in January	"Martin Luther King, Jr. / Civil Rights Day"
3.	3 <sup>rd</sup> Monday in February	"Lincoln-Washington / Presidents' Day"
4.	March 31 <sup>st</sup>	"César Chávez Day"
5.	Last Monday in May	"Memorial Day"
6.	July 4 <sup>th</sup>	"Independence Day"
7.	1 <sup>st</sup> Monday in September	"Labor Day"
8.	2 <sup>nd</sup> Monday in October	"Columbus Day"
9.	November 11 <sup>th</sup>	"Veterans' Day"
10.	4 <sup>th</sup> Thursday in November	"Thanksgiving Day"
11.	4 <sup>th</sup> Friday in November	"Native American Heritage Day"
12.	December 25 <sup>th</sup>	"Christmas Day"

**Section 3:** City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this resolution.

**Section 4:** If a conflict arises between the provisions of this Resolution No. 2235 and any other ordinance, resolution, regulation, or policy of the city of San Luis, the conflicting provisions are amended, superseded, and replaced, and this resolution shall govern.

**Section 5:** If any section, subsection, paragraph, sentence clause, phrase, or portion of this resolution is held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction or operation of law by binding legislation, such decision or legislation shall not affect the validity of the remaining portion of this resolution.

**PASSED, ADOPTED, and APPROVED** by the Mayor and City Council of the City of San Luis, Yuma County, Arizona, this 13<sup>th</sup> day of September 2023.



Nieves Riedel, Mayor

**ATTEST:**

*for* umthopy, Deputy City Clerk  
Sonia Cornelio, City Clerk

**APPROVED AS TO FORM:**



Kay Marion Macuil, City Attorney